



Dr Alireza Majidi

A Welcome from our CEO

The demand for skilled General Practitioners in Australia has significantly increased in recent years and is projected to continue growing. With a population now exceeding 26 million and a rise in chronic diseases, local talent alone cannot meet the escalating need. As a result, we are actively seeking new talent, both locally and from overseas, to support our expanding practices and new practice acquisitions.

We organise supervision for doctors needing guidance and for Doctors wishing to pass on their skills and experience to the next generation. With 16 practices across 4 states, we work closely with doctors to identify suitable locations within our network. Many of our practices are regionally based, offering excellent opportunities for IMG doctors, registrars, and local doctors to provide essential services in our vibrant Australian communities.

Our cohesive team is deeply committed to regional primary healthcare, and we are actively seeking doctors like you to uphold high-quality healthcare standards in these areas. As a regional practitioner, you will encounter a diverse range of medical needs. We offer robust local support through our administrative teams, Practice Managers, and nursing staff, supplemented by head office support for IT, payroll, and marketing. Your focus will be solely on patient care—we handle the rest.

Australia offers a wonderful, safe, and stable environment to live in. Whether you're interested in joining our team or considering immigrating to Australia and need guidance, I encourage you to contact us for a confidential discussion. We look forward to welcoming you to our team and making a positive impact on regional healthcare together.

Kristy Williamson
Chief Executive Officer



We are a rapidly growing group that prides itself on offering a personalized service. Most of our executive team has lived overseas and understand that moving to a new country can be stressful, but, also can be extraordinarily exciting and rewarding. We look forward to supporting you and your family on your new beginning.”



A message from our medical director

Many international graduates have joined the Medical First family. I am proud to be an IMG who came to Australia as a junior doctor over 20 years ago.

Moving to a new country and transitioning to a different medical system can appear daunting, but it presents you with many opportunities and can be an exciting new beginning.

Here at Medical First Group, you will have the opportunity to work in a variety of locations, with the support of a team dedicated to providing long term continuity of care to all our patients.

We will support you in your journey to RACGP fellowship and

beyond, with mentorship, examination preparation sessions and more.

Medical First offers you the opportunity to build a family-friendly lifestyle with a fulfilling career.

Doctors, now more than ever, want to focus on medicine. You will be able to do exactly that while working at a Medical First practice.

A/ Prof Paula Heggarty

MB BCh BAO FRACGP ACRRM GCertHlthProfEd

Principal Medical Director



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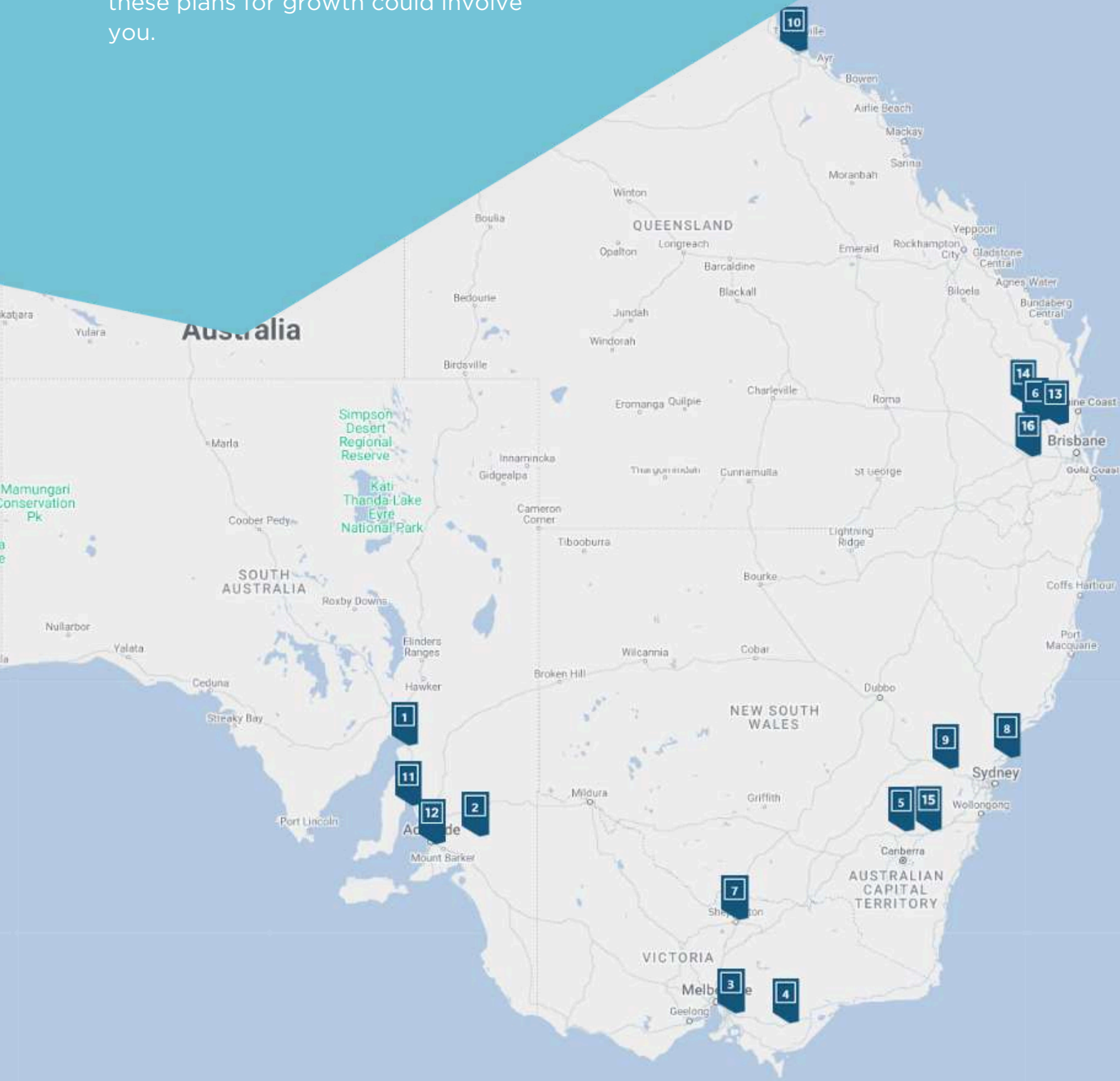
I love being a GP it's the best job in the world. There is none better. I am passionate about the future of General Practice and firmly believe everyone deserves a good GP no matter where they live in Australia.”

About medical first group

At Medical First Group, we are committed to the strategic expansion of our trusted network of medical practices across Australia. Our mission is to provide accessible, high-quality healthcare to communities nationwide.

We have significant plans for growth with additional practices set to open in the near future – and these plans for growth could involve you.

We are actively seeking more doctors to join our expanding network. Medical First Group offers an exceptional platform for you to pursue your passions and maximize your earning potential, all within a supportive family practice culture that provides ample genuine support.



Where we started

Medical First Group was founded in September 2019 by entrepreneurs Kevin Dhillon and Alok Anand, starting with the acquisition of Narre Warren Medical Centre. Since then, we have established a stable and reputable network of 16 practices, with plans for continued growth.

Our clinics are well established

All clinics are accredited to the RACGP Standards: 5th Edition

All clinics are COVID-19 vaccination approved

Our practice locations

Our practices are strategically situated in Australia's capital cities, regional areas, country towns, and along the coast in QLD, NSW, Victoria, and South Australia. These locations offer excellent lifestyles and vibrant communities, providing flexible relocation opportunities for our team members.

16 practices and growing

90+ general practitioners

120+ nurses & support staff

Our Vision & Values

We understand that the best care happens when doctors are well-supported. That's why Medical First Group is dedicated to providing the best structures and support for our general practitioners (GPs). We prioritize safe and efficient processes, offer access to high-quality

professional development, and foster a healthy culture of collaboration. Our primary objective is to ensure that local families in the vicinity of our practices receive meaningful and personalized patient care.

Our Mission

To positively impact the health of everyday Australians by uniting top medical practitioners within a supportive network of local family practices.

Our Vision

To be a leader in providing exceptional, patient-centered healthcare that enhances the well-being of our community through innovation, compassion, and excellence in medical practice.



Our Values



COMPASSION

We are committed to maintaining the essence of care in healthcare at all times. Our goal is to support our patients on their health journey by providing meaningful, personalized service.



INTEGRITY

We prioritize doing the best for our patients and team members, upholding the highest standards of honesty and accountability.



COLLABORATION

We believe that the best outcomes are achieved through collaboration. We work cohesively with our patients, doctors, staff, and the broader health network to ensure integrated and effective care.



RESPECT

We are committed to the principle that every individual deserves to be heard and valued. We prioritize actively listening to and recognizing each person's unique experiences and contributions.



Meet the Team

Executive



Kristy Williamson
B.Comm, M.App Fin, CA, GAICD
Chief Executive Officer &
Managing Director



Alok Anand
M.Tel, MIS, MBA
Director and COO



Prasanna Perera
BBA, MBA, CA
Chief Financial Officer

Board of Directors



Dr Alex Abrahams
(Chair) BDS, GAICD
Director, Dental Surgeon,
Founder of Pacific Smiles
Group Ltd (ASX: PSQ)



Kevin Dhillon
BA(Poli Sci)
Non-Executive Director



Andrew Ross
B.Comm
Director
Portfolio Manager at
Microequities Asset
Management



Dr Paula Heggerty
B.Med/Surgery, AMC, FRACGP
Director of Medicine General
Practitioner, Principal Medical
Educator for the College of
Medicine & Dentistry at James
Cook University, Clinical
Professional for 30+ years

Our Services

Our clinics offer a comprehensive range of primary healthcare services, including advanced corporate medicine, to ensure exceptional care for all patients.



Chronic disease management



Ante natal and newborn care



Geriatric care



Family medicine



Sports medicine



Minor procedures



Emergency care



Preventative healthcare



Mental healthcare



Full range of Nursing Services



Visiting specialist support



Skin cancer treatments



Full range of vaccinations



Travel medicine



Cosmetic skin care



Women's health



Industrial Medicine



Ear Microsuction



Each practice provides a diverse range of medical services tailored to meet the unique needs of their local communities.

Our Practices

1 Central Clinic

Port Pirie, South Australia



2 Wakefield Doctors

Adelaide, South Australia



3 Grand Health Medical Centre

Rosewater, South Australia



4 Narre Warren Medical Centre

Narre Warren, Victoria



5 Wyndham House Clinic

Shepparton, Victoria



6 Breed Street Clinic

Traralgon, Victoria



7 Marima Medical Clinic

Goulburn, New South Wales



8 Macquarie Town Medical Centre

Richmond, New South Wales



9

Bateau Bay Medical Centre

Bateau Bay, New South Wales



10

Blackbutt Medical Centre

Blackbutt, Queensland



11

Mount Louisa Medical Centre

Townsville, Queensland



12

Belair Family Health Centre

Belair, South Australia



13

Kilcoy Medical Centre

Somerset, Queensland



14

South Burnett Medical Center

South Burnett, Queensland



15

Goulburn Urgent Care Clinic

Goulburn, NSW



16

Withcott Medical Center

Toowoomba, Queensland



Living in Australia

Relocating to Australia can be an outstanding lifestyle and career choice. With a robust healthcare system, excellent education opportunities, and a welcoming multicultural society, it offers a secure and enriching environment.

Australia stands out as a desirable destination due to its exceptional quality of life and robust economy. The country boasts a world-class healthcare system and a strong education sector, including renowned universities and research institutions. Residents benefit from a safe, stable environment and a high standard of living, characterized by a balanced work-life ratio and diverse recreational opportunities. Australia's stunning landscapes, from its beautiful beaches to the iconic Great Barrier Reef and vibrant cities, provide a unique backdrop for a fulfilling lifestyle.



Great work-life balance and a laid back lifestyle



beautiful weather and easy access to natural attractions, including parks and beaches.



Excellent schools, local sports and community events



A robust economy and safe neighbourhoods



A world-class health system with high standards and support for patient care



The Work-Life Balance

Medical First Group is uniquely positioned to provide you with a flexible work-life balance as a GP. Here are some of the ways we support this balance:



Flexible working hours

With open communication, we offer exceptional flexibility. You can select working hours that suit your lifestyle and adjust your schedule as needed with reasonable notice. We will ensure that your patients continue to receive care during your absence.



Quality nursing support

You will be supported by highly qualified nursing staff who can handle essential tasks on your behalf, including procedures, immunizations, care plans, and health assessments. This support will save you time and enable you to focus on providing care to more patients.



Supervisor incentives

We deeply value GPs who are committed to shaping the next generation of primary health practitioners. For those interested in mentoring and supervising, we offer an additional service fee rebate as a token of our appreciation.



Clinical Mentorship and support

In addition to your designated supervisor, we also have a director of medicine available to support you on your journey and ensure you have support from other Doctors within the Practice you join.



Support for additional procedural work

We support additional procedural work with targeted marketing, dedicated nursing support, administrative assistance, and essential equipment for services like skin cancer care, PRP therapy, and antenatal/postnatal care.



Production of medico-legal documents

We are committed to facilitating you to perform at your best by ensuring proper processes are in place. We provide comprehensive administrative support for maintaining medical reports and managing medical records—whether updating or transferring them—safely and securely in accordance with industry standards.



Why Choose Medical First Group?

We prioritize the well-being of our doctors, understanding that our greatest strength lies in the relationships we build with our GPs. That's why we go the extra mile to provide exceptional support and services as you advance your career.

As you join us you can expect:

Latest Medical Technology and equipment

We can help relocating doctors find accommodation, schools for kids and introductions to the local community. We also offer discounted accommodation to visiting doctors.

+ Social & lifestyle support

We can help relocating doctors find accommodation, schools for kids and introductions to the local community. We also offer discounted accommodation to visiting doctors.

+ Relocation flexibility

You could make the most of opportunities to work within our network of practices across New South Wales, Victoria, South Australia and Queensland.

Administration and Marketing Support

This includes total Medicare management, efficient appointment setting, quality nursing support and marketing to help you build your client database.

+ Comprehensive practice support

This includes total Medicare management, efficient appointment setting, quality nursing support and marketing to help you build your client database.

Professional Development

And when it comes to professional development you can expect:

+ A service fee rebate for education

We offer every doctor a \$1,000* rebate per annum for educational programs and can assist you with the selection of educational programs if you're seeking guidance.

+ Regular Lunch and Learn events

Our free program provides an opportunity to learn from the best educators, specialist, industry and allied health professionals, all over a shared lunch.

+ Support for additional skills

We help to cover the cost of upscaling and registration to expand your service offerings.

+ Mentorship and collegiationship opportunities

You may have the opportunity to mentor doctors early in their general practice journey with support, guidance, and advice, with service fee rebates for your time.

+ Collaboration with a large group of doctors

We host dinners where you can get to know colleagues in the broader medical community, share knowledge and grow your professional network.



Hear from Our Doctors

Our doctors say it best. Gain insights from GPs who have been working with Medical First Group and what they have to say about their experience.

Dr Tabinda Malik

“I have worked with Medical First for the last 2.5 years. I have really enjoyed being able to just focus on medicine. They administer the practice very professionally and this makes it very easy to work at Narre Warren. I am good at medicine, and they are good at business. I enjoy the work-life balance that having someone else manage the day-to-day operations has given me.”

Dr Ejaz Mohammad, Goulburn

“I have worked with the Medical first group for the past 18 months. I have been pleasantly surprised by the consideration they display to their GP workforce. They focus on a good work/life balance. They are constantly assuring that we have clinical autonomy and are well supported with professional staff.”

Dr Allan Golding, Port Pirie

“I have been working with Medical First group since September 2020. As a specialist GP I am most skilled at practicing medicine. The very professional and supportive team from Medical First group allows me to get on with my job, free from the worries about clinic and staff management.”

Pathways to Practicing in Australia

Depending on your circumstances, there are several pathways for relocating to Australia. The two key areas to consider are immigration and registration.

Registration

In order to work as a general practitioner in Australia, you will need to be eligible for registration with the Medical Board of Australia. There are four pathways to medical registration for International Medical Graduates (IMGs) in Australia:

- + Competent Authority pathway
- + Specialist pathway
- + Standard pathway
- + Short term training in a medical specialty pathway

Our team can help you apply for the right pathway to suit your circumstances and professional goals. We can also help you to prepare for a pre-employment structured clinical interview (PESCI), if you are applying for limited or provisional registration.

Immigration

You can choose from the General Migration program, or we can sponsor you through the Employer Sponsor Migration program. The team at Medical First Group can help with your visa application and also help you to apply for family members to move with you.

IMG Pathway



AMC Pathway



<https://www.amc.org.au/assessment/amc-examinations-standard-pathway/>

Join Us

Exciting and rewarding professional opportunities await you with Medical First Group. We offer the support, benefits and links to community to help you and your family make the most of a move to Australia, where you can:



Join a well-established and thriving network



Find a flexible work-life balance



Relocate with assistance and peace of mind



Work and learn in a collaborative environment



Be supported in your professional development



Optimise your earning potential, all while delivering great care.

Find out how we can help and which steps to take next by contacting our engagement team today.

Be a part of our talented team!

Contact

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